
Introduced Version

HOUSE RESOLUTION No. ____

Introduced by: Niezgodski

A RESOLUTION urging the legislative council to assign to the pension management oversight commission the topic of worker misclassification.

Whereas, An employer that classifies an employee as an independent contractor takes advantage of the fact that the law requires employers to withhold income taxes and to pay various employee-based payroll costs (such as Social Security and Medicare taxes, worker's compensation insurance, and unemployment insurance) only for employees;

Whereas, Employees classified as independent contractors are not fully protected under minimum wage, overtime, worker's compensation, unemployment insurance, collective

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bargaining, and other employer-based laws; and

Whereas, Worker misclassification costs the federal and state governments billions of dollars and denies workers the benefits that should be given to them: Therefore,

Be it resolved by the House of Representatives of the General Assembly of the State of Indiana:

1 SECTION 1. That the legislative council is urged to assign to the
2 pension management oversight commission established under
3 IC 2-5-12 the topic of worker misclassification.

4 SECTION 2. That the committee shall operate under the direction
5 of the legislative council, and that the committee shall issue a final
6 report on this topic when directed to do so by the council.

